



September 19, 2025

Attn: Legal Services Manager
Washington Dept. of Enterprise Services
PO Box 41411
Olympia, WA 98504-1411
Email: greg.tolbert@des.wa.gov

RE: ORR Protection's Acquisition of Compass Fire Protection – Notice of Acquisition

Dear Mr. Tolbert:

The Washington State Department of Enterprise Services ("DES") and Compass Fire Protection, LLC ("Compass") are parties to that certain Contract No. 27323 for Fire Detection, Suppression, and Inspection Services, dated July 1, 2024 (as amended from time to time, the "Contract").

On August 21, 2025, ORR Protection Systems, Inc. ("ORR") completed its acquisition (the "Acquisition") of Compass, whereby Compass assigned all of its rights under the Contract to ORR. Pursuant to Section 19.9 of the Contract, please accept this letter as official notice of the closing of the Acquisition. At your earliest convenience, please send me a copy of DES's Assignment, Assumption, and Consent Agreement for review and execution.

Your primary contact will continue to be Aaron Frey (aaron.frey@orrprotection.com) should you have any questions about your service needs. I have also copied Erica Khourjian, our Regional VP for the West region, and Lee Kaiser, our VP of Engineering and Training (who also heads up our licensing and certifications).

Thank you for your time and attention to this matter. ORR is very excited about the partnership with DES, and we appreciate the opportunity to service your fire protection needs.

Kind Regards,

Jason P. Smith
In-House-Counsel
ORR Protection Systems, Inc.
jason.smith@orrprotection.com

cc: Erica Khourjian, Regional VP, West Region (erica.khourjian@orrprotection.com);
Lee Kaiser, VP, Engineering & Training (lee.kaiser@orrprotection.com);
Aaron Frey, Account Manager, Pacific NW Branch (aaron.frey@orrprotection.com)